

## Kenneth P. Dietrich School of Arts and Sciences Office of Graduate Studies

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TO: Directors of Graduate Studies in Eligible Departments and Programs

FROM: Associate Dean for Graduate Studies John Won-

CC: Coordinator for Graduate Student Services, Office of Graduate Studies

Graduate Administrators in Eligible Units

DATE: October 13, 2023

SUBJECT: Andrew W. Mellon Predoctoral Fellowship Nominations for 2024-2025

Andrew W. Mellon Predoctoral Fellowships (henceforth: Mellon Fellowships) are to be "awarded to students of exceptional ability and promise" who are pursuing a Ph.D. in the Kenneth P. Dietrich School of Arts and Sciences. The primary consideration in ranking nominees is therefore the nominee's promise of achieving scholarly distinction in their field. In recent years there have been over 100 nominations for approximately 50 Mellon Fellowships. Departments and programs eligible for Mellon Fellowships are:

**Humanities:** Natural sciences: Social sciences: Classics Biological Sciences Africana Studies Communication Anthropology Chemistry English Computational Biology **Economics** Computational Modeling & French History History of Art & Architecture Simulation Political Science Geology & Environmental Science Hispanic Languages & Literatures Sociology Mathematics Hispanic Linguistics

Linguistics Molecular Biophysics

Music Neuroscience

Slavic Languages & Literatures Physics & Astronomy

Theatre Arts Psychology
Statistics

Departments and programs are invited to submit two nominations more than the highest number of Mellon Fellowships awarded to students in the department or program in any of the previous five years. Each unit will be notified of their maximum number of nominations. All nominees must be within the nominating program's guaranteed years of funding during the **2024-2025** academic year. A stipend of approximately \$23,680.00 will be awarded for the 2024-2025 academic year plus a tuition scholarship for the duration of the fellowship. Please note that these are the current stipend rates and are subject to change. Depending on the outcome of the current budget process, the stipend may be somewhat higher than the amount indicated above. Mellon Fellows are expected to engage in full-time dissertation research during the period of their fellowship. No additional duties will be permitted or required.

In addition, by the deadline each Department must submit to the Office of Graduate Studies:

- (1) a completed departmental spreadsheet (emailed with notification of maximum number of nominations)
- (2) a rank-ordered list of nominees in memo format. The memo's first section should explain the strategy the Department follows in determining in which year to nominate candidates and the rationale and specific criteria by which it selects and ranks candidates. Departments should carefully yet concisely outline the strategic function that Mellon Fellowships fulfill within their Department. DGSes should explain the rank-order of nominees in relation to the strategic functions of the fellowship: why this student at this stage of a graduate career? Many departments and programs nominate candidates who are beginning to write their dissertations. In some fields, it makes sense instead to use the fellowship year earlier in the student's progress toward degree, especially to conduct research that might enable them to win external support in a subsequent year. One or two programs nominate strong incoming applicants for a Mellon Fellowship. There are other viable alternatives, but they each need to be explained and then followed consistently by the nominating unit. Effective memos also address any unusual features of a graduate student's record (e.g., time to degree, low grades, etc.).

This section should be followed by a brief paragraph on each applicant, addressing the following points (two to three sentences per point):

- summarize the nature of applicant's research, why the topic and/or approach are particularly innovative and potentially impactful in the field, and how their research will benefit from the fellowship (3-5 sentences)
- applicant's greatest strengths (2 sentences)
- applicant's progress in degree program relative to program expectations and cohort (2-3 sentences)
- feel free to highlight aspects of the candidate's personal journey or contributions to the department, peers, or field that the committee should consider in evaluating the dossier (2-3 sentences)

Please note: If a student has previously held competitive fellowship support from inside and/or outside the University, the ranking memo must address what the student has accomplished with the previous fellowship(s) and why an additional year of fellowship support should be considered for the nominee given the finite number of fellowships available for all graduate students. Please consider any two-term (or longer) competitive external or internal fellowships. If you are unsure if a student has received a fellowship that must be addressed, please do not hesitate to contact asgrad.fellowships@pitt.edu.

Students can be nominated for a second Mellon Fellowship year during their time in the degree program. Students who held a Mellon Fellowship during their first year of graduate study may be nominated for a second Fellowship year *beyond their second year* in the degree program.

Departmental rankings of nominees are taken very seriously by the committee, but it is not bound by these rankings as members evaluate the entirety of materials submitted in the dossiers.

Both the ranking memo and the departmental spreadsheet must be uploaded to the department's OneDrive folder by 8:30am on Monday, January 22, 2024.

There are two categories of students:

- Continuing students who have never held a Mellon Fellowship or other competitive university or external fellowship
- Continuing students who previously held a Mellon Fellowship or other competitive university or external fellowship (*Please note:* a student can only be selected for a maximum of two years of Mellon Fellowships during their time in the program.)

## **Student nominees must:**

- Obtain three recommendation letters
- Submit a C.V. (no more than two pages)
- Submit a research proposal (no more than three pages double-spaced not including references); must mention any previous competitive fellowship support
- Submit copy of current academic transcript

Please note: Letters of recommendation should be of reasonable length – no more than two single-spaced pages and preferably shorter. Long letters, apart from being less likely to be read as carefully, can make it seem as if the recommender is more invested and knowing about the project than the student whose statement is limited to three double-spaced pages. Letters should assess the originality and potential impact of a student's research and the feasibility of completion within the fellowship period if the fellowship is for the final year in program and highlight pivotal factors in the nominee's background, progress, productivity, and accomplishments.

All application materials must be uploaded to the department's OneDrive folder by 8:30am on Monday, January 22, 2024.

Members of the selection committee will be provided access to ranking memos, spreadsheets, and application materials for all nominees before gathering to select the Mellon Fellows as well as ranked alternates.

The selection committee will be applying the rubric printed below. Research has shown that the use of rubrics can help evaluators compare different types of proposals using one set of metrics and can mitigate the effects of unconscious bias. As the selection committee evaluates nominees, members apply the appropriate rubric for incoming or continuing students and assign a separate score for each of the three categories specified. Please review and share the rubric with nominees and the departmental selection committee.

The 2024-2025 awards are expected to be announced by Friday, February 16, 2024.

We greatly appreciate the considerable effort that goes into preparing the annual nominations.

Evidence	Pts	Evaluation standards
Student statement	4	The research statement is excellent, conveying clearly and compellingly the rationale for the research, the methodology to be used, and the potential impact of the research.
	3	The statement is clear and conveys to the non-specialist reader the rationale for the research, the methodology to be used, and the potential impact of the research.
	2	The statement fails to communicate well at least one of the three fundamental requirements, rationale, methods, or impact, and/or the statement is challenging for a non- specialist to understand.
	1	The statement does not fully communicate to a non- specialist reader more than one of the three fundamental requirements, rationale, methods or impact.
Student	3	The proposed research is original and exciting. It seems likely that the research will have a substantial impact in the nominee's field.
recommendation	2	The proposed research is original, and the impact is likely to be moderate to strong.
3 points departmental memo	1	The originality and/or the impact of the proposed research is not addressed in the available materials or the originality and impact are likely to be modest to moderate.
Additional factors <sup>a</sup> xamples:  Progress and productivity of the student in the field and degree  Aspects of the student's background, skill set, or initiative	3	The additional factor or factors make this student particularly outstanding or deserving relative to other nominees.
Courses history; grades; publications; recommendation letters; CV;	2	The number and types of additional factors are typical of the very talented nomination pool.
TA appointments, or a student who must do research off campus  In cases where the student has previously held a competitive fellowship, an evaluation of how well the resource was used  3 points	1	The number and types of additional factors are less compelling than typical students in the pool.
	Student statement  Student statement; recommendation letters; departmental memo  Courses history; grades; publications; recommendation letters; CV; departmental memo; student	Student statement  2  Student statement  2  Student statement; recommendation letters; departmental memo 1  Courses history; grades; publications; recommendation letters; CV; departmental memo; student statement

<sup>&</sup>lt;sup>a</sup> A student need not have strengths in all of these areas (and other factors can be considered) to get the maximum score. One student with a very compelling additional factor could receive a 3 while another who has two or more additional factors might receive a 2.